ACPL EXPORTS PVT. LTD.

RESPONSIBLE SUPPLY CHAIN POLICY

ACPL EXPORTS PVT. LTD. is committed to maintaining a responsible, ethical and transparent supply chain.

We recognize that responsible sourcing is an important part of our commitment to ethical business conduct, human rights, environmental responsibility and compliance.

1. Purpose

The purpose of this policy is to establish our expectations for suppliers, contractors, service providers and other relevant business partners.

2. Legal and Ethical Compliance

Suppliers and business partners are expected to comply with all applicable laws and regulations relating to their business activities.

They are expected to conduct business honestly, ethically and transparently.

3. Human Rights

Suppliers are expected to respect fundamental human rights and treat workers with dignity and respect.

They should not engage in or support:

- Child labour.
- Forced, bonded or trafficked labour.
- Discrimination.
- Harassment or abusive treatment.
- Unsafe working conditions.
- Unlawful employment practices.

4. Labour Standards

Suppliers are expected to maintain appropriate employment practices relating to:

- Legal wages and benefits.
- Working hours and rest periods.
- Employment documentation.
- Occupational health and safety.
- Freedom of association, where legally applicable.
- Grievance and complaint mechanisms.

5. Health and Safety

Suppliers should provide a safe and healthy working environment and take reasonable measures to identify and control workplace risks.

6. Environmental Responsibility

We encourage suppliers to manage their environmental impacts responsibly.

Where applicable, suppliers should:

- Comply with environmental laws.
- Manage waste responsibly.
- Prevent pollution.
- Use natural resources efficiently.
- Manage chemicals responsibly.
- Monitor and reduce environmental impacts where practical.

7. Responsible Sourcing

ACPL EXPORTS PVT. LTD. seeks to source materials and services responsibly and expects suppliers to provide accurate information regarding the origin and nature of relevant materials where required.

Suppliers are expected to maintain appropriate records and provide supporting information when reasonably requested.

8. Business Integrity

Suppliers must not engage in bribery, corruption, fraud, money laundering or other unethical business practices.

Any actual or potential conflict of interest should be disclosed appropriately.

9. Transparency and Records

Suppliers are expected to maintain accurate records relevant to their business relationship with ACPL EXPORTS PVT. LTD.

Where required, suppliers should cooperate with reasonable information requests, assessments or compliance reviews.

10. Grievance and Reporting

Suppliers and their workers are encouraged to raise concerns regarding violations of applicable laws, human rights, labour standards, ethical conduct or this policy.

Concerns may be reported through the company's grievance mechanism:

Email: [Insert Official Grievance Email]
Phone: [Insert Contact Number]

11. Non-Retaliation

ACPL EXPORTS PVT. LTD. does not tolerate retaliation against individuals who raise genuine concerns in good faith.

12. Supplier Responsibility

We expect our suppliers and business partners to communicate relevant responsible-business expectations to their own employees and, where appropriate, their suppliers and subcontractors.

13. Continuous Improvement

We recognize that responsible supply chain management is an ongoing process.

We will continue to improve our supplier engagement, risk assessment, awareness and monitoring processes as appropriate to our business activities.

14. Management Commitment

ACPL EXPORTS PVT. LTD. is committed to working with suppliers and business partners who share our values of integrity, respect, responsibility and continuous improvement.

ACPL EXPORTS PVT. LTD.
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